

**ESTABLISHMENT ORDER NO. 31/2019**  
**VAPI, Dated : 23rd DECEMBER, 2019**

**Sub: Modified Assured Career Progression Scheme (MACPS) – Grant of Financial up-gradation to Group “B” & “C” Officers of CGST & CE, Damam Commissionerate – m/reg.**

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In pursuance of the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training), New Delhi's OM No. 35034/3/2008-ESSt(D), Dated 19.05.2009 and subsequent instructions / clarification on the subject matter issued from time to time, the under-mentioned officers are hereby granted financial up-gradation(s) under the MACPS and placed in the Grade Pay and Pay Band .as shown in Col. No. 4(b)(i.e Corresponding level in Pay Matrix table as shown in Col. No. 5), with effect from the date as mentioned against their names, as indicated in Col. 6 below:-

Sr. No.	Name of the Officer & Designation (Shri)	Financial up-gradation	Higher Pay Band with Grade Pay (6 <sup>th</sup> CPC)			Corresponding level in pay matrix table (7 <sup>th</sup> CPC)	Effective date of Financial up-gradation
			P.B.	Pay Band	G.P.		
1	2	3	4(a)	4(b)	4(c)	5	6
1	Vijay Singh Dhusia (Superintendent)	3rd	PB-3	15600- 39100/-	5400/-	10	23.09.2016
2	R.K. Purohit (Head Havaldar)	3rd	PB-1	5200- 20200/-	2400/-	4	19.09.2019
3	Dilipkumar G. Lad (Head Havaldar)	3rd	PB-1	5200- 20200/-	2400/-	4	25.09.2019
4	B.H. Brahmhatt (Head Havaldar)	3rd	PB-1	5200- 20200/-	2400/-	4	19.09.2019
5	R.G. Kadam (Head Havaldar)	3rd	PB-1	5200- 20200/-	2400/-	4	25.09.2019
6	V. C.Pateliya (Head Havaldar)	3rd	PB-1	5200- 20200/-	2400/-	4	29.04.2017

Financial upgradation under the MACP scheme granted to the above officers is subject to inter alia, the following conditions:

- (i) On grant of financial upgradation, there shall be no change in the designation classification or status. However, financial and certain other benefits, which are linked to the pay drawn by an employee such as HBA, allotment of Government accommodation shall be permitted.

- (ii) Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the MACP scheme. The increment shall be specified in the vertical cells of the applicable level in the pay matrix.
- (iii) With regard to fixation of pay on grant of promotion/financial upgradation under MACP Scheme, beneficiary has an option under FR22 (1) (a) (1) to get his pay fixed in the higher post/Grade Pay either from the date of his/her promotion/upgradation or from the date of his next increment, viz., 1<sup>st</sup> July of the year. The Pay and date of increment would be fixed in accordance with clarification No. 2 of Department of Expenditure's Office Memorandum No. 1/1/2008-IC dated 13.09.2008.
- (iv) The MACP Scheme contemplates merely placement on personal basis in the immediate higher Grade Pay/Grant of financial benefits only and shall not amount to actual/functional promotion of the employee concerned.
- (v) Financial upgradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to his/her seniority position. As such, there shall be no additional financial upgradation for the senior employees on the ground that the junior employee in the grade has got higher pay/Grade Pay under the MACP Scheme.
- (vi) Pay drawn in the Pay Band and the Grade Pay allowed under the MACP Scheme shall be taken as the basis for determining the terminal benefits in respect of the retiring employees.
- (vii) Financial upgradation has been allowed due to stagnation and if the employees subsequently refuse the promotion, it shall not be a ground to withdraw the financial upgradation. The officer shall, however, not be eligible to be considered for further financial upgradation till he/she agrees to be considered for promotion again and the next financial upgradation shall also be deferred to the extent of period of debarment due to the benefit.

The concerned D.D.Os shall check and ensure correctness of the due date of financial upgradation allowed from the service records of the officers before allowing benefit of financial upgradation. Discrepancy, if any, should be brought to the notice of this office.

This is issued with the approval of the Commissioner, CGST & CE, Daman.



(V.V. Pandit)

Additional Commissioner (P&V)  
CGST & CE, Daman.

**Copy to:**

1. The Principal Commissioner/Commissioner, CGST & CE, Daman, Surat, Vadodara-I/II, Vadodara Audit, Surat Audit.
2. P.A to Commissioner/Additional Commissioner, CGST & CE, Daman.
3. All Deputy/Assistant Commissioner, CGST & CE, Daman.
4. The A.C.A.O/ Superintendent (Accts.), H.Q., CGST & CE, Daman.
5. The Chief Accounts Officer/ the Pay Accounts Officer, CGST & CE, Daman.
6. Individual/ Guard File.